



Supplier or Vendor Selection Policy

PT Prodia Widyahusada Tbk

Policy for Supplier/Vendor/Supplier Selection and Capability Enhancement

PT Prodia Widyahusada Tbk ("the Company") has specific requirements and criteria in selecting suppliers/vendors/suppliers who will be partners and strategic partners of the Company in carrying out its business activities. The Company's policy on the selection of suppliers/vendors/suppliers aims to ensure that the selection and evaluation process of goods/services procurement in the Company is carried out effectively, efficiently, competitively, fairly, reasonably, transparently, and accountable.

Suppliers/vendors/suppliers involved in the procurement process at the Company must meet the following requirements and criteria:

1. Preferably having legal entities.
2. Fulfilling legal aspects in accordance with their field of business.
3. Implementing Information Technology Security aspects.
4. Having expertise, experience, and technical and management capabilities in accordance with their field of business.
5. Having the necessary resources in the procurement of goods/services in the Company.
6. Capable of providing good services/products at competitive prices and having high integrity.
7. The quality of the products/services produced is in line with what has been determined by the Company.
8. Timeliness in the delivery process of goods/services.
9. Track record of the supplier/vendor.
10. Not involved in or undergoing criminal sanctions.
11. Willing to sign the Integrity Pact issued by the Company for partners/suppliers/vendors.
12. Having a high commitment to Environmental, Social, and Governance (ESG) Issues in carrying out its business activities.
13. Other requirements as determined according to the type of procurement of Goods/Services.

The mechanism or procedures for selecting suppliers/vendors/suppliers.

The Company has a policy that every procurement of goods or services to meet the company's needs must go through a selection process. This selection process can be conducted through an open or closed tender and/or direct appointment, provided that the supplier has a good working experience with the company. To comply with this policy, the company undertakes the following actions:

1. Assessing the company profile and performance of prospective suppliers/vendors.
2. Determining a list of prospective suppliers or vendors and inviting them to participate in the procurement of goods/services.
3. Evaluating the documents submitted by prospective suppliers/vendors.
4. Ensuring that the required product/service specifications are possessed or can be provided by the prospective suppliers/vendors.
5. Comparing prices, quality, and work experience among prospective suppliers/vendors.
6. Conducting negotiations and finalizing the selection of the chosen supplier/vendor.

In the implementation of the selection of suppliers/vendors, the Company is also assisted by the Purchasing Department, which is responsible for overseeing the procurement process of goods/services in the Company.

Improvement of Supplier/Vendor/Supplier Capacity

As an effort to encourage the improvement of supplier/vendor/supplier capabilities, the Company conducts regular evaluations to ensure that the procurement of goods/services is carried out

effectively and efficiently and meets the specified criteria, including those related to the quality of work and services provided. This is intended to ensure quality, transparency, and continuous improvement in the relationship between the suppliers and the Company.

Rights and Obligations of Suppliers/Vendors

Suppliers/Vendors/Suppliers are obliged to provide products and/or services in accordance with the agreed criteria with the Company. Suppliers/Vendors/Suppliers have the right to receive payment for the supplied products or services as per the agreement.

Insan Prodia's Relations with Suppliers/Vendors

In establishing relationships with Suppliers, Insan Prodia adhere to the principles of equality and partnership through the following actions:

1. Upholding independence and objectivity in conducting transactions with suppliers.
2. Establishing mutually beneficial cooperative relationships independently, free from coercion and collusion.
3. Safeguarding and prioritizing the Company's interests.
4. Building honest and effective communication for continuous performance improvement.
5. It is not allowed to accept gifts/bribes from prospective suppliers that may influence Supplier selection decision and result in potential losses for the Company.
6. If there are suppliers who have established cooperation with the company, giving gifts within reasonable limits (such as in the form of company event flower arrangements, food parcels, plaques, trophies, and so on) for the purpose of fostering good relationships and without conflict of interest, must be sent to the Company's office address. Insan Prodia are not allowed to accept gifts from suppliers at their personal home address, except for condolence/celebration flower arrangements.
7. Gifts given by potential suppliers or suppliers who have established cooperation with the Company must be reported to the immediate Supervisor and Top Management. The Local Top Management decides whether to use the gift for collective interests (not personal) or to store it in the Company.
8. Providing accurate information to suppliers through transparency and clarity to avoid ambiguity while still considering the security aspect of information.
9. Building and developing a work culture of mutual trust through performance evaluation efforts for continuous improvement, objectively assessing working partners and not hesitating to impose sanctions if the supplier does not meet the terms of the work contract.
10. Ensuring the credibility and reputation of potential suppliers before entering into a business relationship.

Violations & Sanctions

The violations committed by the supplier/vendor include the following:

1. Supplying goods or carrying out work that does not meet the specifications.
2. Diverting main tasks to other parties without the Company's knowledge.
3. Failing to supply goods/services according to the agreed contract terms and resulting in fatal consequences for the Company's operations.
4. Not completing work within the specified time limit.
5. Falsifying/altering documents or manipulating data.
6. Supplying counterfeit goods as evidenced by statements from authorized agencies/factories/agents.

7. Engaging in Corruption, Collusion, Nepotism (CCN) or collusion to set prices among participants or with Company employees.
8. Proven attempts to provide gratuities to Company employees related to the procurement process.
9. Involved in illegal activities as declared by the authorized party.
10. Misuse of documents for purposes unrelated to the procurement process and/or unrelated to the work process, without the Company's permission.
11. Proven by forensic information security system reports as the cause of data leaks.
12. Violating the Company's Pact of Integrity established for suppliers/vendors.

The Company will impose strict sanctions on suppliers/vendors who commit the above violations, including the Company's right to issue a letter stating that they are prohibited from participating in procurement activities within the Company and its subsidiaries.

Others

The Company may amend, not limited to, adding or subtracting these provisions, with or without prior notice. The supplier/vendor or the Company's partners are deemed to have understood and agreed to be bound by the amended provisions.

In the event of any non-compliance with the Company's procedures, the supplier/vendor/supplier may withdraw from its participation as the Company's partner. Prospective Partners are willing to accept and comply with all rules and regulations applicable in the Company.

The Supplier/Vendor Selection Policy must be complied with by all Company employees, suppliers/vendors, potential suppliers, and will be periodically reviewed by the Company.

Attachment 1.

PACT OF INTEGRITY

I, the undersigned below:

Name :

Position:

On behalf of the Company, PT _____ declare willingness and commitment to abide by the following terms and conditions:

1. Willing to adhere to the Company's Code of Ethics applicable at PT Prodia Widyahusada Tbk.
2. Not engaging in practices of Corruption, Collusion, and Nepotism (CCN).
3. Not giving expressions of gratitude, whether in the form of money, such as fees or commissions, discounts, gifts, goods, or services to all employees of PT Prodia Widyahusada Tbk.
4. Not having any conflicts of interest with PT Prodia Widyahusada Tbk that would make the Company unfit to act as a Business Partner/Associate/Supplier/Contractor of PT Prodia Widyahusada Tbk.
5. Willing to collaborate in exposing individuals involved in violations of PT Prodia Widyahusada Tbk 's Pact of Integrity.
6. Maintaining the confidentiality of information and cooperation documents to third parties.

If there are employees or individuals, whether from PT Prodia Widyahusada Tbk or from our Company, who do not comply with or act contrary to the points mentioned above, we will report to:

The Whistleblowing System Team of PT Prodia Widyahusada Tbk:

Email : whistleblower@prodia.co.id

We are ready to revoke all awards and cooperation/tender participation that have been carried out if it is later discovered that we have violated the terms and conditions of the Integrity Pact agreed upon above.

We hereby make this statement to be used as necessary to fulfill one of the requirements in the procurement process for the work conducted by PT Prodia Widyahusada Tbk.

Declarant,

Witness:

stamp 10.000


On behalf of PT.....

PT Prodia Widyahusada Tbk

Note :

- This letter is printed on the official company letterhead.
- This letter is signed on a Rp. 10,000 stamp.
- If there is more than one page, each page must be numbered (page of) and each page must be initialed by the signatory.
- The signatory of this pact of integrity must be at the Director level.

Attachment 2.

<p>Supplier Sustainability Questionnaire PT Prodia Widyahusada Tbk. Prodia Tower, Floor 7th Jl. Kramat Raya No. 150, Central Jakarta 10430</p>	
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Pendahuluan	Introduction
<p>PT Prodia Widyahusada Tbk., (selanjutnya disebut sebagai "Prodia") berkomitmen untuk memberikan kontribusi yang terukur terhadap Tujuan Pembangunan Berkelanjutan (<i>Sustainable Development Goals</i>) melalui pengadaan yang berkelanjutan melalui kerja sama dengan pihak swasta, mitra kerja, pemerintah, organisasi masyarakat sipil, dan lembaga-lembaga lainnya. Prodia berupaya untuk secara bertahap dan progresif mengadopsi pendekatan pengadaan berkelanjutan dalam kegiatan pengadaan untuk mengatasi isu-isu lingkungan dan sosial yang lebih luas, di mana pun dan kapan pun, melalui konsultasi dengan para pemasok dan pemangku kepentingan lainnya seperti yang telah disebutkan di atas. Prodia mengundang para pemasok untuk berbagi upaya-upaya keberlanjutan dalam rantai pasokan. Prodia akan menggunakan informasi yang disampaikan oleh pemasok untuk pengambilan keputusan pemberian kontrak.</p>	<p><i>PT Prodia Widyahusada Tbk., (hereinafter referred to as "Prodia") is committed to making a measurable contribution to the Sustainable Development Goals through sustainable procurement by working closely with the private sector, partners, governments, civil society organizations and other agencies. Prodia seeks to incrementally and progressively adopt a sustainable procurement approach for procurement activities to address broader environmental and social issues wherever and whenever feasible with consultation with suppliers and other stakeholders mentioned above. Prodia would like to invite suppliers to share sustainability efforts in the supply chains. Prodia will use the information shared by suppliers for contract making award decisions.</i></p>

I. Biodata/Profile

<p>Sehubungan dengan pendataan Supplier/Calon Rekanan Prodia, kami mohon agar Bapak/Ibu dapat memberikan jawaban atas kuesioner di bawah ini dengan lengkap.</p>	<p><i>In relation to the data collection of Prodia's Suppliers/Prospective Associates, we kindly request you to provide complete answers to the questionnaire below.</i></p>
<p>Lembar kuesioner dapat dikirimkan secara elektronik ke alamat email: corporate.secretary@prodia.co.id</p>	<p><i>The questionnaire can be sent electronically via email: corporate.secretary@prodia.co.id</i></p>
<p>Nama Perusahaan <i>Company's Name</i></p>	
<p>Industri Perusahaan <i>Company's Industry</i></p>	
<p>Klasifikasi Perusahaan <i>Company's Classification</i></p>	<p><input type="checkbox"/> Perusahaan Terbuk <input type="checkbox"/> Perusahaan Tertutup <i>Listed Company Non-listed Company</i> <input type="checkbox"/> Perusahaan Milik Swas <input type="checkbox"/> Perusahaan Asing <i>Private Owned Company Foreign Company</i></p>

	<input type="checkbox"/> Organisasi Nirlaba <input type="checkbox"/> Entitas Pemerintah <i>Non Profit Organization Government Entity</i> <input type="checkbox"/> Usaha Kecil Menengah <input type="checkbox"/> Lainnya _____ <i>Small, Medium Enterprise Others _____</i>
Orang yang bisa dihubungi/ <i>Contact Person</i>	
Alamat Email / <i>Email Address</i>	
Business Phone/ <i>Phone Number</i>	
Nomor Handphone (HP)/ <i>Mobile Phone</i>	

II. Aspek Lingkungan/*Environment Aspects*

No	Pertanyaan <i>Question</i>	Jawaban <i>Answer</i>
1.	Apakah anda memiliki kebijakan lingkungan yang berlaku? <i>Do you have a formal environmental policy in place?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
2.	Apakah anda menerapkan proses daur ulang di tempat kerja? <i>Do you implement recycling in the workplace?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
3.	Apakah anda sudah memiliki tata kelola penghematan energy & pengurangan emisi? <i>Do you have an energy saving & emission reduction governance in place?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
4.	Apakah anda sudah menerapkan system paperless atau go digital? <i>Have you implemented a paperless system or gone digital?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
5.	Apakah anda sudah mengukur dan mencatat emisi CO ² dalam perusahaan? <i>Have you measured and recorded CO² emissions within the company?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
6.	Apakah anda memiliki prosedur operasional untuk mengelola atau mengolah limbah padat dan air anda, termasuk limbah berbahaya dan tidak berbahaya? <i>Do you have an operational procedure for managing or treating your solid and water waste, including hazardous and non-hazardous waste?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
7.	Apakah anda memiliki dan melaporkan laporan keberlanjutan secara berkala dan tersedia di publik? <i>Do you have a regular and publicly available sustainability report?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
8.	Apakah produk atau layanan anda memiliki fitur atau manfaat lingkungan atau sosial (misal. sertifikasi lingkungan/energi, ecolabel, sertifikasi perdagangan yang adil, dll)? <i>Do your products or services have any environmental or social features or benefits (e.g. environmental/energy certification, ecolabels, fair trade certification, etc.)?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
9.	Apakah perusahaan anda memiliki kebijakan pembelian atau pengadaan yang bersumber dari sumber yang bertanggung jawab? <i>Does your company have a responsible sourcing policy?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
10.	Dapatkah produk perusahaan anda digunakan kembali/dibuang dengan aman bagi lingkungan? <i>Can your company's products be re-used/environmentally safely be disposed of?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :

III. Aspek Sosial/Social Aspects

No	Pertanyaan Question	Jawaban Answer
1.	Apakah anda memperkerjakan pekerja dibawah umur atau tenaga kerja anak? <i>Do you employ underage workers or child labor?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
2.	Apakah anda memperkerjakan pegawai dengan prinsip inklusivitas atau kebijakan non-diskriminasi terhadap jenis kelamin, usia, ras, suku, agama, disabilitas? <i>Do you have an inclusivity or non-discrimination policy on gender, age, race, ethnicity, religion, disability?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
3.	Apakah anda memberikan fasilitas mendukung kepada pegawai seperti penyediaan tempat ibadah, ruang menyusui atau laktasi, dll? <i>Do you provide and accommodate facilities to employees such as places of worship, lactation or nursing room, etc.?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
4.	Apakah anda berinvestasi dalam kegiatan pengembangan masyarakat di pasar tempat anda membeli dan/atau beroperasi dan/atau beroperasi di dalamnya? <i>Do you invest in community development activities in the markets you source from and/or operate within?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
5.	Apakah anda memiliki dan melakukan program Tanggung Jawab Sosial perusahaan (termasuk mendukung UKM dan masyarakat lokal) secara berkala? <i>Do you have and conduct Corporate Social Responsibility programs (including supporting SMEs and local communities) on a regular basis?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
6.	Apakah anda memperkerjakan tenaga kerja Asing? <i>Do you employ foreign workers?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
7.	Apakah anda mengizinkan pembentukan/penggabungan serikat pekerja dan asosiasi? <i>Do you allow the formation/incorporation of trade unions and associations?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
8.	Apakah anda mengadakan pelatihan kesehatan dan keselamatan secara rutin untuk semua karyawan? <i>Do you conduct regular health and safety training for all employees?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
9.	Apakah perusahaan anda memastikan semua karyawan setidaknya dibayar dengan upah minimum (sesuai dengan undang-undang di negara tempat berasal)? <i>Does your company ensure all employees are paid at least the minimum wage (in accordance with the laws of their country of origin)?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
10.	Apakah karyawan anda diberikan pelatihan teknis atau program peningkatan kapasitas secara rutin? <i>Are your employees provided with technical training or capacity building programs on a regular basis?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:

IV. Aspek Tata Kelola Perusahaan/*Governance Aspects*

No	Pertanyaan <i>Question</i>	Jawaban <i>Answer</i>
1.	Apakah anda mematuhi undang-undang dan peraturan lingkungan, kesehatan dan keselamatan kerja dan ketenagakerjaan setempat di negara tempat anda beroperasi? <i>Do you comply with local environmental, health and safety and labor laws and regulations in the countries where you operate?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
2.	Apakah anda memiliki dan menerapkan saluran pengaduan atau mekanisme pengaduan di perusahaan? <i>Do you have and implement a whistleblowing system (WBS) in the company?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
3.	Apakah perusahaan memiliki pelanggaran hukum yang berlaku di Indonesia? <i>Has the company violated any applicable laws in Indonesia?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
4.	Apakah perusahaan anda memiliki penanggung jawab atau departemen khusus yang bertanggung jawab untuk mengelola hal-hal terkait ESG? <i>Does your company have a dedicated person or department responsible for managing ESG-related matters?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
5.	Apakah perusahaan anda memiliki proses atau pengawasan internal untuk memantau dan mengelola kemungkinan kejahatan keuangan dalam organisasi anda? <i>Does your company have processes or internal controls in place to monitor and manage possible financial crime within your organization?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
6.	Apakah perusahaan anda memiliki kebijakan dan/atau prosedur untuk menjaga kualitas produk dan layanan, spesifikasi dan langkah-langkah keamanan, sesuai dengan hukum yang berlaku dan standar yang dapat diterima? <i>Does your company have policies and/or procedures to maintain product and service quality, specifications and safety measures, in accordance with applicable laws and acceptable standards?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
7.	Apakah anda memiliki Kode Etik untuk dipatuhi oleh semua karyawan, misalnya hadiah dan keramahtamahan, praktik bisnis yang etis, kepatuhan terhadap hukum setempat, konflik kepentingan, perdagangan orang dalam, afiliasi politik, dll? <i>Do you have a Code of Conduct for all employees to comply with, e.g. gifts and hospitality, ethical business practices, compliance with local laws, conflicts of interest, insider trading, political affiliations, etc.?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
8.	Apakah anda memiliki Laporan Keberlanjutan, bagian khusus tentang keberlanjutan di Laporan Tahunan anda, atau bagian khusus tentang keberlanjutan di situs web perusahaan anda? <i>Do you have a Sustainability Report, a dedicated sustainability section in your Annual Report, or a dedicated sustainability section on your company website?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/ <i>Explanation</i> :
9.	Apakah anda memerlukan persetujuan, izin, dan pendaftaran lingkungan atau sosial untuk melakukan kegiatan bisnis	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No

	sehari-hari? <i>Do you need environmental or social approvals, permits, and registrations to conduct daily business activities?</i>	Penjelasan/ <i>Explanation</i> :
10.	Sudahkah anda mempertimbangkan masalah lingkungan dan sosial saat melakukan aktivitas bisnis dan membuat keputusan strategis? Misalnya pembentukan komite keberlanjutan di tingkat manajemen atau dewan, elemen ESG tertanam dalam strategi perusahaan atau proses manajemen risiko perusahaan, mempertimbangkan penggunaan bahan yang lebih ramah lingkungan, mendorong lebih banyak upaya 'hijau' di antara karyawan, mengintegrasikan keberlanjutan ke dalam indikator kinerja utama, dll. <i>Have you considered environmental and social issues when conducting business activities and making strategic decisions? E.g. establishment of a sustainability committee at management or board level, ESG elements embedded in corporate strategy or enterprise risk management processes, considering the use of more environmentally friendly materials, encouraging more 'green' efforts among employees, integrating sustainability into key performance indicators, etc.</i>	<input type="checkbox"/> Ya/ <i>Yes</i> <input type="checkbox"/> Tidak/ <i>No</i> Penjelasan/ <i>Explanation</i> :

IV. Kepatuhan Terhadap Aspek Regulasi Perlindungan Data Pribadi/*Compliance to Personal Data Protection Regulation Aspects*

No	Pertanyaan Question	Jawaban Answer
1	Apakah perusahaan memiliki kebijakan privasi yang jelas dan terdokumentasi? <i>Does the company have a clear and documented privacy policy?</i>	<input type="checkbox"/> Ya/ <i>Yes</i> <input type="checkbox"/> Tidak/ <i>No</i> Penjelasan/ <i>Explanation</i> :
2	Apakah perusahaan memiliki sumber daya yang bertanggung jawab untuk mengelola dan menegakkan kebijakan perlindungan data pribadi? <i>Does the company have the resources responsible for managing and enforcing the personal data protection policy?</i>	<input type="checkbox"/> Ya/ <i>Yes</i> <input type="checkbox"/> Tidak/ <i>No</i> Penjelasan/ <i>Explanation</i> :
3	Apakah perusahaan melakukan analisis risiko privasi secara rutin untuk mengidentifikasi potensi ancaman dan pelanggaran terhadap data pribadi? <i>Does the company have a clear data retention policy and delete personal data that is no longer needed?</i>	<input type="checkbox"/> Ya/ <i>Yes</i> <input type="checkbox"/> Tidak/ <i>No</i> Penjelasan/ <i>Explanation</i> :
4	Apakah perusahaan melakukan audit atau penilaian kepatuhan regular terhadap kebijakan perlindungan data pribadi? <i>Does the company conduct regular compliance audits or assessments of the personal data protection policy?</i>	<input type="checkbox"/> Ya/ <i>Yes</i> <input type="checkbox"/> Tidak/ <i>No</i> Penjelasan/ <i>Explanation</i> :
5	Apakah perusahaan memiliki kebijakan retensi data yang jelas dan menghapus data pribadi yang tidak lagi diperlukan? <i>Does the company have a clear data retention policy and delete personal data that is no longer needed?</i>	<input type="checkbox"/> Ya/ <i>Yes</i> <input type="checkbox"/> Tidak/ <i>No</i> Penjelasan/ <i>Explanation</i> :
6	Apakah perusahaan memiliki langkah-langkah yang diperlukan untuk mematuhi undang-undang perlindungan data pribadi yang berlaku di yurisdiksi Anda?	<input type="checkbox"/> Ya/ <i>Yes</i> <input type="checkbox"/> Tidak/ <i>No</i> Penjelasan/ <i>Explanation</i> :

	<i>Does the company have the necessary steps in place to comply with personal data protection laws applicable in your jurisdiction?</i>	
7	Apakah perusahaan memiliki program untuk menginformasikan karyawan tentang praktik perlindungan data pribadi dan pentingnya privasi? <i>Does the company have a program to inform employees about personal data protection practices and the importance of privacy?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
8.	Apakah perusahaan telah mengimplementasikan semua peraturan keamanan data yang ditetapkan oleh pemerintah? <i>Has the company implemented all data security regulations set by the government?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
9.	Bagaimana perusahaan memastikan kepatuhan terhadap undang-undang privasi dan peraturan data yang berlaku di negara? <i>How does the company ensure compliance with privacy laws and data regulations applicable in the Country?</i>	Penjelasan/Explanation:
10.	Apa langkah-langkah konkret yang telah diambil oleh perusahaan untuk melindungi data pelanggan dari ancaman keamanan, sesuai dengan peraturan negara? <i>What specific measures has the company taken to protect customer data from security threats in accordance with the country's regulations?</i>	Penjelasan/Explanation:
11.	Apakah perusahaan telah menyediakan pelatihan dan kesadaran keamanan data kepada karyawan untuk memastikan pemahaman dan kepatuhan terhadap peraturan keamanan data negara? <i>Has the company provided data security training and awareness to its employees to ensure understanding and compliance with the country's data security regulations?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
12.	Bagaimana perusahaan mengelola dan melaporkan pelanggaran keamanan data yang mungkin terjadi, sesuai dengan kewajiban peraturan negara? <i>How does the company manage and report data breaches that may occur, in line with the country's regulatory obligations?</i>	Penjelasan/Explanation:
13.	Bagaimana proses pengawasan dilakukan untuk memastikan kepatuhan berkelanjutan terhadap peraturan keamanan data? <i>What supervision processes are in place to ensure ongoing compliance with the data security regulations?</i>	Penjelasan/Explanation:
14.	Apakah ada kebijakan dan prosedur yang telah ditetapkan untuk menghapus data pelanggan sesuai dengan persyaratan retensi data yang berlaku di negara? <i>Are there policies and procedures in place to delete customer data in accordance with the data retention requirements of the country?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:
15.	Apakah perusahaan menggunakan mekanisme enkripsi yang sesuai dan standar keamanan untuk melindungi data pelanggan seperti yang diperlukan oleh peraturan negara? <i>Does the company use appropriate encryption mechanisms and security standards to protect customer data as required by the data security regulations of the country?</i>	<input type="checkbox"/> Ya/Yes <input type="checkbox"/> Tidak/No Penjelasan/Explanation:

16.	<p>Bagaimana proses pengujian dan audit keamanan dilakukan untuk memastikan kepatuhan dan keamanan data yang berlaku di negara Anda?</p> <p><i>How are security testing and audits conducted to ensure compliance with the current data security regulations of your country?</i></p>	Penjelasan/ <i>Explanation:</i>
17.	<p>Bagaimana perusahaan menangani transfer data internasional, jika diperlukan, untuk memastikan kepatuhan terhadap hukum dan regulasi yang berlaku di negara?</p> <p><i>How does the company handle international data transfers, if required, to comply with relevant laws and regulations in the country?</i></p>	Penjelasan/ <i>Explanation:</i>
18.	<p>Bagaimana perusahaan menangani permintaan dari individu yang ingin mengakses, memperbaiki, atau menghapus data pribadi mereka sesuai dengan hak-hak yang diakui oleh peraturan keamanan data?</p> <p><i>How does the company handle requests from individuals to access, correct, or delete their personal data in accordance with the rights recognized by the data security regulations?</i></p>	Penjelasan/ <i>Explanation:</i>

<p>(tempat, tanggal/bulan/tahun)</p> <p>Konfirmasi diberikan oleh:</p> <p>Nama:</p> <p>Jabatan:</p>	<p>(<i>place, date/month/year</i>)</p> <p><i>Confirmation provided by:</i></p> <p>Name:</p> <p>Position:</p>
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Catatan/*Notes:*

- Apabila dikemudian hari ditemukan informasi yang diberikan oleh perusahaan berbeda dengan pernyataan, pihak PT Prodia Widyahusada Tbk, berhak mengkaji ulang kesepakatan kerja dengan pihak pemasok dan dapat memutuskan hubungan tanpa alasan apapun. *If in the future it is found that the information provided by the company is different from the statement, PT Prodia Widyahusada Tbk, has the right to review the work agreement with the supplier and may terminate the relationship without any reason.*